

Particular of Employees
Information as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

S. No.	Name of Employee	Designation and Nature of Duties	Relation with any Director/CEO of the Company	Nature of Employment, whether contractual or otherwise and other Terms and conditions	Remuneration Per Annum (Rs. Crores)	Perquisite Value of the ESOPs exercised during the year (Rs. Crores)	Qualification and Age	Experience (Years)	Date of Commencement of Employment	Last Employment
1	Mr. Mohit Kapoor	Executive Vice President & Head - Legal	NA	Full Time Employee (FTE)	1.23	-	B.Com, LLB; 46 Years	31+	February 02, 2023	IIFL Finance
2	Mr. Pritiman Sarkar	Senior Vice President - Contact Center Head	NA	Full Time Employee (FTE)	1.06	-	MBA; 46 Yrs	25+	December 16, 2019	KFin Technologies Ltd
3	Mr. Dhananjay Khanna	Senior Vice President - Chief Information Security Officer	NA	Full Time Employee (FTE)	1.12	-	Post Graduate Diploma in Computer Application; 52 Years	27	July 1, 2019	EXL Service India Pvt. Ltd.
4	Mr. Rajat Mathur	Senior Vice President - Sales Strategy & Partnerships	NA	Full Time Employee (FTE)	0.84	4.47	MBA; 46 Years	21	April 9, 2012	Sahara
5	Mrs. Payal Mittal Chhabra	Senior Vice President - Company Secretarial	NA	Full Time Employee (FTE)	0.86	1.77	B.Com, CS, LLB, LL.M; 45 Years	22	February 15, 2012	Orbis Financial Corporation Limited
6	Mr. Ashok Kumar Verma	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.62	3.12	Post Graduate Diploma in Management (BIMM - Pune); 47 Years	23	October 03, 2011	Barclays Finance
7	Mr. Kiran Kumar Yadav Akula	Deputy Vice President - Circle Sales	NA	Full Time Employee (FTE)	0.44	1.66	MBA; 42 Years	20	November 30, 2009	HDB Financial Services
8	Mr. Siddharth Kumar Roy	Deputy Vice President - Circle Sales	NA	Full Time Employee (FTE)	0.40	1.79	Post Graduate (PGP - Marketing & International Business); 38 Years	16	June 02, 2008	NA
9	Mr. Vineet Sharma	Senior Vice President - National Legal Collections Lead	NA	Full Time Employee (FTE)	0.88	3.78	Post Graduate; 52 Years	26	August 20, 2007	CITI
10	Mr. Munish Gupta	Vice President - Finance	NA	Full Time Employee (FTE)	0.69	3.03	CA, M.Com; 45 Years	22	September 01, 2009	GE Money Housing Finance Limited
11	Mr. Jatin Mehta	Vice President - Web & Discovery Program Management	NA	Full Time Employee (FTE)	0.72	2.17	PGDM - IIMK; 41 Years	18	August 6, 2007	ICICI BANK
12	Mr. Anuraq Singh	Vice President - Cobrand Products & Relationship	NA	Full Time Employee (FTE)	0.55	2.66	MBA; 39 Years	17	June 7, 2007	NA
13	Mr. Yogesh Kumar Pathak	Vice President - Post Acquisition Operations	NA	Full Time Employee (FTE)	0.45	1.65	PGDBA - AICTE/ B.Com; 42 Years	17	June 7, 2007	NA
14	Mr. Manu Sharma	Vice President - Fraud Detection	NA	Full Time Employee (FTE)	0.43	2.89	Post Graduate; 44 Years	20	February 5, 2007	GE Money/ICICI Bank
15	Mr. Gaurav Kakkar	Vice President - Cluster Sales	NA	Full Time Employee (FTE)	0.52	1.69	Graduate B.COM.; 42 Years	21	January 8, 2007	Airtel
16	Mr. Rana Paul	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.56	2.66	MBA; 48 Years	22	July 10, 2006	ICICI BANK
17	Mr. Prashant Pandey	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.55	2.73	Post Graduate; 44 Years	20	August 16, 2011	Mahindra Holidays & Resorts India Ltd.
18	Mr. Naveen Kumar	Vice President - Facilities	NA	Full Time Employee (FTE)	0.74	2.87	MBA in Marketing; 46 Years	21	July 8, 2013	Bennett Coleman & Co. Ltd.
19	Mr. Mishi Iqbal	Vice President - Sales Planning, Digitization, Audit & NFTE Connect	NA	Full Time Employee (FTE)	0.55	2.81	Eco (Hons); MBA from IMT Ghaziabad; 43 Years	22	December 17, 2007	ABN AMRO BANK
20	Mr. Srinivasa Ram Prasad Chada	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.59	2.55	MBA; 47 Years	19	September 5, 2005	SCB
21	Mr. Deepak Puri	Senior Vice President - Portfolio Management, Spends & Assets	NA	Full Time Employee (FTE)	0.87	3.74	B.E., MBA; 43 Years	19	June 4, 2012	RBS Business Services Pvt Ltd
22	Ms. Monika Sharma	Vice President - HR	NA	Full Time Employee (FTE)	0.46	1.73	Post Graduate; 47 Years	19+	June 13, 2005	Teaching (Private Service)
23	Mr. Amit Nadar	Senior Vice President - PSA Infra, Cost & Outsourced Resource Lifecycle Management	NA	Full Time Employee (FTE)	0.78	8.79	Post Graduate in Management; 46 Years	22	May 9, 2005	Godfrey Phillips India Limited
24	Mr. Shreyas Dineshkumar Vora	Senior Vice President - Distribution Sales	NA	Full Time Employee (FTE)	1.07	2.07	Post Graduate (MBA); 44 Years	21	February 7, 2005	Essar Oil Limited
25	Mr. Noorul Alam	Deputy Vice President - Zonal Corporate Sales (South)	NA	Full Time Employee (FTE)	0.41	2.76	Post Graduate-MBA; 45 Years	21	August 11, 2014	4 DHFL PRAMERICA LIFE INSURANCE CO LTD
26	Mr. Kumaran P Dharam	Vice President - Circle Sales Head, Banca	NA	Full Time Employee (FTE)	0.63	2.39	BSc Computer Science; 49 Years	26+	December 6, 2004	Mahindra & Mahindra Limited (Transport Solutions Group)
27	Ms. Parmeet Kaur	Vice President - Digitization & Compliance	NA	Full Time Employee (FTE)	0.61	2.47	Post Graduation (Symbiosis center for distance learning) Graduation (B.Com Hon's from Delhi University) ; 42 Years	22	December 1, 2004	Hongkong & Shanghai Banking Corp Ltd (H.S.B.C)
28	Mr. Ponnappa N C	Senior Vice President - Head Service Strategy and Support	NA	Full Time Employee (FTE)	0.94	4.10	BSC (Electronics), Executive general management Program; 43 Years	22	2010	Ge Money financial Services Ltd
29	Mr. Sunilkumar Nair	Deputy Vice President - Zonal Collection Manager, Recoveries West	NA	Full Time Employee (FTE)	0.36	1.89	B.Com; 44 Years	22	June 21, 2004	ADFC
30	Mr. Rakesh Kumar Dahiya	Senior Vice President - Vision Plus Program (IT)	NA	Full Time Employee (FTE)	1.06	4.05	Master of Computer Application; 50 Years	25	October 22, 2007	Paul Ingle & Associates
31	Ms. Rashmi Daga	Deputy Vice President - Tele Recovery & Alternate Channel	NA	Full Time Employee (FTE)	0.34	2.44	BA, Executive MBA (1 Year SMP Program); 46 Years	20	April 19, 2004	NA
32	Ms. Monika Sethi	Senior Vice President - Non Voice	NA	Full Time Employee (FTE)	0.61	4.56	BSc, PGDBM (finance); 50 Years	22+	April 4, 2004	ICICI Bank Ltd- Credit card Ops Manager
33	Mr. Swapnil Maheshwari	Vice President - Cluster Sales	NA	Full Time Employee (FTE)	0.60	1.91	Graduate; 44 Years	21	April 5, 2004	Tata Teleservices Ltd
34	Mr. Manish Sharma	Deputy Vice President - Regional Head Field, North	NA	Full Time Employee (FTE)	0.34	1.84	Graduate(B.Com); 41 Years	20	April 15, 2004	NA
35	Mr. Kapil Khanna	Vice President - Cluster Sales	NA	Full Time Employee (FTE)	0.59	1.65	MBA; 48 Years	24	February 24, 2004	Nike Licensee: Sierra Industrial Enterprises Pvt Ltd.
36	Mr. Anup Bharat Nair	Vice President - Sales Training	NA	Full Time Employee (FTE)	0.54	2.51	B.Com, MBA; 45 Years	23+	January 19, 2004	BPL Mobile Ltd.
37	Mr. Subhash Darekar	Vice President - Cluster Sales	NA	Full Time Employee (FTE)	0.60	1.78	Graduate; 49 Years	22	August 11, 2003	Standard Chartered Bank
38	Mr. Ramachandran Vasu	Senior Vice President - New Accounts Solutions Program	NA	Full Time Employee (FTE)	0.66	2.70	Graduate; 44 Years	23	June 20, 2003	Standard Chartered Bank
39	Mr. Ritesh Agarwal	Vice President - Regional Head Field, South	NA	Full Time Employee (FTE)	0.59	1.64	MBA; 44 Years	21	June 2, 2003	NA
40	Mr. Padmanabh	Senior Vice President - Insurance & Cross-Sell	NA	Full Time Employee (FTE)	0.90	3.68	Masters of Management Studies; 47 Years	21	February 1, 2013	GE Capital Services India
41	Mr. Chandner Mohan Sharma	Senior Vice President - Chief Technology Officer & Enterprise Service Delivery Lead	NA	Full Time Employee (FTE)	0.82	3.86	MBA; 48 Years	24	May 1, 2012	Polaris Software Lab Ltd
42	Mr. Piyush Balasaria	Deputy Vice President - Circle Sales	NA	Full Time Employee (FTE)	0.42	1.35	MBA (Finance); 41 Years	20	April 22, 2009	GE Commercial Finance
43	Mr. Vivek Sharma	Senior Vice President - HR Operations & Performance Management	NA	Full Time Employee (FTE)	0.83	3.88	MBA; 48 Years	28	December 08, 2003	e-Serve International Ltd.
44	Mr. Nishant Kalia	Deputy Vice President - Service Delivery (IT)	NA	Full Time Employee (FTE)	0.39	1.67	Graduation; 48 Years	30	February 17, 2003	Jet Airways
45	Mr. Amit Kalra	Vice President - SBI Connect & Marketing Tie-ups	NA	Full Time Employee (FTE)	0.63	2.71	Graduate; 48 Years	25	January 6, 2003	Icon Data Management Ltd
46	Mr. Smriti Anil Bijlani	Vice President - Regional Head Field, West	NA	Full Time Employee (FTE)	0.53	1.78	Bachelor of Commerce; 43 Years	24	August 19, 2002	Andromeda

47	Mr. Bikramjeet Ghuman	Executive Vice President - Product & Marketing	NA	Full Time Employee (FTE)	1.17	3.76	B.Sc. MBA; 46 Years	24	May 13, 2002	Kimberly Clark Pudumjee Limited
48	Mr. Shivinder Kumar	Senior Vice President - Fraud Risk Management	NA	Full Time Employee (FTE)	0.94	3.67	BE (Mech) & MBA (Finance & Systems); 50 Years	27	June 4, 2001	TATA Steel
49	Mr. Navneet Sharma	Senior Vice President - Collection Strategy & Digitization	NA	Full Time Employee (FTE)	0.87	2.55	Post Graduate; 49 Years	25	September 10, 2001	E-Funds
50	Ms. Anita Monga	Vice President - Security Project Management Lead	NA	Full Time Employee (FTE)	0.46	1.60	Post graduation Commerce; 45 Years	23	August 14, 2001	NA
51	Ms. Richa Bharadwaj	Vice President - Assurance & Ombuds	NA	Full Time Employee (FTE)	0.65	2.56	M.Sc (Physics), Mgmt (IIM- Bglr); 48 Years	23+	May 2, 2011	Genpact
52	Mr. Tarun Sharma	Executive Vice President & Lead - Operations	NA	Full Time Employee (FTE)	1.29	4.13	B. Com; 49 Years	25	August 23, 1999	Onicra Credit Rating Agency of India Ltd
53	Mr. M Ganesh Kumar	Senior Vice President - National Head, Tale & Alternate	NA	Full Time Employee (FTE)	0.97	0.08	MBA; 48	25+	April 17, 2000	SCB
54	Mr. Abhijit Sen	Vice President - Regulatory & Business Compliance	NA	Full Time Employee (FTE)	0.62	2.37	BA (Hons) Economics - Delhi University; 49 Years	28	November 17, 1999	ABN Amro - HNW banking (dsa)
55	Mr. Rajesh C	Senior Vice President - FP&A	NA	Full Time Employee (FTE)	0.84	3.45	MBA (Finance); 45 Years	22	June 1, 2010	Royal Bank of Scotland N.V
56	Mr. Mani Sethi	Deputy Vice President - Remittances	NA	Full Time Employee (FTE)	0.41	3.32	Commerce Graduate; 47	24+	November 22, 1999	NA
57	Mr. Siddhartha Dasgupta	Senior Vice President - E-Apply & AURUM	NA	Full Time Employee (FTE)	0.92	3.59	B.Com, MBA; 42 Years	19	June 1, 2009	GE India
58	Ms. Kriti Rana	Senior Vice President - Business Excellence	NA	Full Time Employee (FTE)	0.70	2.57	Master of Business Administration (HR & Marketing); 39 Years	17+	June 28, 2010	Max Life Insurance Company Limited (formerly known as Max New York Life Insurance Company Limited)
59	Mr. Amit Chhabra	Executive Vice President - Digital, Business Platform, Enterprise Application & PMO	NA	Full Time Employee (FTE)	1.12	5.21	BE; 46 Years	24	October 1, 2009	Sapient Technology
60	Mr. Pawan Kumar	Senior Vice President - Litigation	NA	Full Time Employee (FTE)	0.83	6.82	LL.M., LL.B; 51 Years	27	December 1, 2017	SBI
61	Mr. Suvro Bhaumik	Vice President - Fraud Investigations	NA	Full Time Employee (FTE)	0.56	2.51	Bachelor of Arts & ACFE certified (Association of Certified Fraud Examiner); 50 Years	28	September 4, 2017	Citibank NA,
62	Mr. Vipin Chamoli	Vice President - Program Manager - Sales24 Operations	NA	Full Time Employee (FTE)	0.43	1.68	Master In Computer Application; 40 Years	17	February 20, 2017	Aon Services India Pvt Ltd
63	Mr. Aashish Bhushurmth	Vice President - Corporate Card Underwriting Portfolio Management	NA	Full Time Employee (FTE)	0.50	2.53	MBA; 38 Years	15	November 16, 2016	ICRA Limited
64	Mr. Chakrapani Priyadarshan	Senior Vice President & Lead - PRA,Quality,Sales Compliance & CCRP	NA	Full Time Employee (FTE)	0.52	2.49	MBA; 44 Years	22	August 8, 2016	IndusInd Bank Limited
65	Mr. Pushpendra Singh	Vice President - Digital Sales & Strategy	NA	Full Time Employee (FTE)	0.58	1.82	Post Graduate Diploma In Business Management; 45 Years	21	July 4, 2016	Kotak Mahindra Bank
66	Mr. Dinesh Kumar Kaushik	Deputy Vice President - Domain Authentication SME (IT)	NA	Full Time Employee (FTE)	0.38	2.70	B.E.,MBA; 52 Years	26+	June 6, 2016	IBM India Private Limited
67	Mr. Anil Sehgal	Vice President - Process Training	NA	Full Time Employee (FTE)	0.68	2.65	MBA; 52 Years	27	February 22, 2016	Max Life Insurance
68	Mr. Shephali Mehra Birdi	Senior Vice President - Head Legal Advisory	NA	Full Time Employee (FTE)	0.79	1.79	LLB; 44 Years	20	March 19, 2015	Kochhar & Co. (Law Firm)
69	Mr. Amandeep Singh	Senior Vice President - Taxation	NA	Full Time Employee (FTE)	1.05	3.67	C.A, LLB; 45 Years	22	February 16, 2015	Cargill India (P) Ltd.
70	Ms. Ritu Saxena	Senior Vice President - Rewards & Talent Acquisition	NA	Full Time Employee (FTE)	1.10	5.61	MBA (HR); 44 Years	20+	November 17, 2014	Max Life Insurance Co. Ltd.
71	Mr. Sumit Talreja	Vice President - Head: Insurance Sales (Field)	NA	Full Time Employee (FTE)	0.50	1.65	Post Graduate; 47 Years	23	June 16, 2014	Deutsche Bank
72	Mr. Sajith Rajan	Vice President - National Corporate Sales	NA	Full Time Employee (FTE)	0.68	1.40	Graduate (B Com); 43 Years	23	May 26, 2014	Deutsche Bank
73	Mr. Majid Asadullah	Senior Vice President - Risk Analytics	NA	Full Time Employee (FTE)	0.88	3.65	MBA, B.Tech; 39 Years	17	December 23, 2013	CITIBANK
74	Mr. Shaubhik Gupta	Vice President - Portfolio Management	NA	Full Time Employee (FTE)	0.54	1.72	BE Computers, MBA Marketing; 41 Years	17	September 23, 2013	Vodafone India
75	Mr. Harender Kumar Lavania	Vice President - Program Management SOA & AI	NA	Full Time Employee (FTE)	0.76	2.79	B.Tech; 41 Years	17	August 19, 2013	HCL Technologies
76	Mr. Nitin Sharma	Deputy Vice President - Sourcing	NA	Full Time Employee (FTE)	0.50	1.65	B.E.(Production & Industrial); 43 Years	21	July 29, 2013	Bharti Infratel Ltd.
77	Mr. Abhishek Thakur	Senior Vice President - Brand , Communication & Public Relations	NA	Full Time Employee (FTE)	1.18	-	PGDBA; 47 Years	20+	January 28, 2013	Nokia Mobile Payments Services
78	Mr. Pradyumn Kumar Singh	Senior Vice President - Corporate Business	NA	Full Time Employee (FTE)	1.21	-	PGDM; 44 Years	21+	February 24, 2020	VISA
79	Mr. Girish S Rautela	Vice President - Enterprise Architecture (IT)	NA	Full Time Employee (FTE)	0.69	4.11	B.Com(H); 45 Years	23	September 16, 2013	Protiviti Consulting Pvt Ltd.
80	Mr. Sanjeev Khurana	Senior Vice President - Contollership	NA	Full Time Employee (FTE)	1.02	3.69	CA, MBA (IIM-L); 47 Years	-24	April 23, 2018	GE India Industrial Pvt Ltd
81	Mr. Carcherla Sanjeev Rao	Vice President - Partnerships & Merchant EMI	NA	Full Time Employee (FTE)	0.60	2.71	B.E, MBA; 44 Years	19	January 13, 2014	HDFC Bank
82	Ms. Kavita Khanna	Vice President - IT Contollership & Audit	NA	Full Time Employee (FTE)	0.53	3.38	B.COM; 43 Years	21	January 30, 2006	IBM Daksh
83	Mr. Vinay Kumar Singh	Deputy Vice President - Zonal Collections Manager, Collection Field North	NA	Full Time Employee (FTE)	0.25	1.68	B.COM; 40 Years	19	December 06, 2004	NA
84	Mr. Jyotirmoy Mukherjee	Executive Vice President - Portfolio Management, Spends & Assets	NA	Full Time Employee (FTE)	0.99	3.72	PGDM; 49 Years	25	November 29, 2010	HDFC Bank
85	Mr. Vishal Chhabra	Senior Vice President - National Field Recovery Control Unit Lead	NA	Full Time Employee (FTE)	0.77	3.80	Post Graduate, 44 Years	21	October 09, 2006	Citi Group
86	Mr. Gopal Prasad Malakar	Senior Vice President - Marketing Analytics	NA	Full Time Employee (FTE)	1.00	3.99	B.Sc (Engineering) : BE + MBA; 48 Years	23+	March 17, 2010	Citigroup Global Services
87	Ms. Manish Bajpai	Senior Vice President - Business Compliance	NA	Full Time Employee (FTE)	0.83	7.55	B.Com ACS; 54 Years	26	June 04, 2012	Sunset Resort Limited
88	Mr. Rohit Suri	Vice President - Zonal Collections Manager, Collection Field North	NA	Full Time Employee (FTE)	0.37	2.72	MBA; 41 Years	18	June 01, 2006	NA
89	Mr. Vinay Kapoor	Senior Vice President - PMO and enterprise application	NA	Full Time Employee (FTE)	0.62	3.96	BE; 52 Years	28+	November 16, 2004	Colwell & Salmon
90	Mr. Harvansh Singh Sagar	Senior Vice President & Chief Technology Officer	NA	Full Time Employee (FTE)	0.60	3.98	M.Tech; 51 Years	28	June 16, 2014	MotherSumi Infotech and Designs Ltd. (MIND)
91	Mr. Varun Bhatia	Vice President - Corporate Product Lead	NA	Full Time Employee (FTE)	0.39	2.11	Graduate; 39 Years	18	November 14, 2012	Serco India Pvt. Ltd.
92	Mr. Amit Batra	Executive Vice President & Head - Open Market & Corporate Sales	NA	Full Time Employee (FTE)	1.39	8.45	• INSEAD Leadership Programme for Senior Executives (1 year) • IHM Calcutta • GE Capital certified Master Black Belt in Six Sigma • GE Capital Asia Pacific LEAP Program (1year); 51 Years	31	April 01, 2008	GE

Note:

- Pursuant to amalgamation of SBI Business Process Management Services Private Limited (SBIBPMSL) with SBI Card, the employees of SBIBPMSL were transferred to the Company.
- The details mentioned above are disclosed for those employees to whom remuneration paid by the Company during the Financial year 2023-24, including the perquisite value on ESOP exercised during the financial year 2023-24 exceeded the limit prescribed under relevant provisions of the Companies Act. Further, for the purpose of good governance the perquisite value of esops exercised during the financial year 2023-24 have also been disclosed.
- None of the employees listed above hold 2% or more of the paid-up share capital of the Company as at March 31, 2024.

Date: July 16, 2024

Place:Mumbai

For and on behalf of the Board

Sd/-

Dinesh Khara
Chairman
DIN: 06737041